	January								
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07: EC Meeting

07: Dept Head Meeting + Leaders Cafe

14-15: One-on-one Meeting Subs (Dec 2014)

14-15: Risk Management Quarterly - ERM Dept

19: Kick Off ABM Investama

20 : Pre-combined Meeting → Nov & Dec Performance

22: Combined Meeting → Nov & Dec Performance

21-22: Performance Appraisal (2015) & Salary Increase Process -**HC** Dept

22-23: Dept Head Meeting (2) + Leaders Cafe

23: Steering Committee - CSP Dept

29: Kick Off ABM Group Marketing Forum 2015 - CSPDept

Every MONDAY: BOD Weekly

Every MONDAY on ODD week: IDPP Tahap Persetujuan

April									
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02 : BOC Regular Meeting

08: Breakfast Briefing

09-10: Medical Check Up Karyawan - HC Dept

13: Service Year Award

14-15 : One-on-one Meeting Subs

14-15: Risk Management Quarterly - ERM Dept

22: ACEH Ceremonial 27: Combined Meeting

Every MONDAY: BOD Weekly

Every MONDAY on ODD week: IDPP Tahap Persetujuan

	February							
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	·							

04: EC Meeting

10: Process Alignment Workshop - CSP Dept

10-11: One-on-one Meeting Subs

17: Organizational Alignment Workshop - CSP Dept

20: Steering Committee - CSP Dept

23: Pre-combined Meeting

24: Process Finalization Workshop, Support Process – CSP Dept

25: Combined Meeting (BOC-BOD Subs)

26: Joint Board Meeting

26: Town Hall

Every MONDAY: BOD Weekly **ABM GROUP SPORTS COMPETITION**

Every MONDAY on ODD week: IDPP Tahap Persetujuan

	May								
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31									

05 : Internal Strategy Meetings – CSP Dept

07: 2nd Gathering of ABM Group Marketing Forum 2015 - CSP Dept

11: Joint Board Meeting

11: Town Hall

12-13: One-on-one Meeting Subs

18: AGMS(RUPST)/ PE

20: Dept. Head Meeting + Leaders Cafe

23: ABM Group Day

25: Combined Meeting

Every MONDAY: BOD Weekly

COMPLIANCE MONTH

Every MONDAY on ODD week: IDPP Tahap Persetujuan

	March								
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29	30	31							

04 : EC Meeting (informal)

04: Breakfast Briefing

10: Dept. Head Meeting

11-12: One-on-one Meeting Subs

17: Road Map Presentation - CSP Dept

20: Steering Committee - CSP Dept

23: Pre-combined Meeting

24: Final Presentation - CSP Dept

25 : Combined Meeting (BOC-BOD Subs)

26: President Director Quality Award

31: Proforma Financial Statement

Every MONDAY: BOD Weekly ABM GROUP SPORTS COMPETITION

Every MONDAY on ODD week: IDPP Tahap Persetujuan

	June								
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11-12: One-on-one Meeting Subs

18-19: ABM Parent Talent Review – HC Dept

22: Combined Meeting

24: Breakfast Briefing (Ramadhan) 30: Proforma Financial Statement

Every MONDAY: BOD Weekly

PEOPLE MONTH

Every MONDAY on ODD week: IDPP Tahap Persetujuan

July								
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07: Buka Puasa Bersama

13: BOC Regular Meeting + JB BoC-BoD

9-13: One-on-one Meeting Subs

9-13: Risk Management Quarterly – ERM Dept

15 : Dept Head Meeting 22 : TMT Halal Bilhalal

27 : Breakfast Briefing

29: Audit Committee Meeting + Combined Meeting

Every MONDAY: BOD Weekly

Every MONDAY on ODD week: IDPP Tahap Persetujuan

October								
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01: Performance Appraisal (Y) & KPI Setting (Y+1) – HC Dept

01: BOC Regular Meeting

06: Breakfast Briefing

13-16: One-on-one Meeting Subs

13-16: Risk Management Quarterly - ERM Dept

16: ABM Birthday

19 : Combined Meeting

21 : Breakfast Briefing

Every MONDAY: BOD Weekly

Every MONDAY on ODD week: IDPP Tahap Persetujuan

	August							
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30	31							

07 : Kick Off ABM Group Strategy Meeting 2016 – CSP Dept

03-06: Draft of ABM Consol Strategy 2016 - CSP Dept

10-11: One-on-one Meeting Subs 12-13: Mid Year Review – HC Dept

19: Joint Board Meeting BoD-BoC + BoC Meeting

19: Town Hall

21&22, 28&29: Executive Training – HC Dept

24: Combined Meeting

27 : 3rd Gathering of ABM Group Marketing Forum 2015 – CSP

Dept

Every MONDAY: BOD Weekly

Every MONDAY on ODD week: IDPP Tahap Persetujuan

	November								
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22	23	24	25	26	27	28			
29	30								

09: Joint Board Meeting

09: Town Hall

11-12: One-on-one Meeting Subs

17: Annual Budget Meeting

18: Dept Head Meeting + Leaders Cafe

19-20: Internal Employee Engagement

20 : Kick Off Audit & Actuary 23 : Combined Meeting

1-30: 360 degree CVLT Survey - HC Dept

Every MONDAY: BOD Weekly

Every MONDAY on ODD week: IDPP Tahap Persetujuan

	September								
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01-03: Final of ABM Consol Strategy 2016 (join in the one

on one meeting subs) – CSP Dept 10-11 : One-on-one Meeting Subs

15-16 : People Session – HC Dept

16 : Breakfast Briefing17 : Dept Head Meeting21 : Combined Meeting

30 : Proforma Financial Statement

01-31 : Employee Opinion Survey – HC Dept

Every MONDAY : BOD Weekly

Every MONDAY on ODD week: IDPP Tahap Persetujuan

	December								
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27	28	29	30	31					

02: Breakfast Briefing

 $03:4 th \ \mbox{Gathering}$ (Final) of ABM Group Marketing Forum 2015

– CSP Dept

07: BOC Regular Meeting

09-10: One-on-one Meeting Subs

15-16: ABM Group Talent Strategy Review (P-Session) – HC Dept

17 : Dept Head Meeting

21: Combined Meeting

30 : Proforma Financial Statement Every MONDAY : BOD Weekly

Every MONDAY on ODD week: IDPP Tahap Persetujuan